



KRST UNITY CENTER OF AFRAKAN SPIRITUAL SCIENCE
7825 SOUTH WESTERN AVE., LA, CA 90047
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KA CENTER STRATEGIC PLAN

The strategic planning process consisted of five elements:

- (1) Clarifying the strategic vision
- (2) Identifying the roadblocks to the vision
- (3) Defining the strategic directions necessary to overcome the roadblocks.
- (4) Developing the action steps needed to implement the strategic directions.
- (5) Developing an annual implementation plan with quarterly definable objectives, persons responsible and resources necessary to achieve objectives.

The underlying motivation is the ***collective purpose of being Dedicated to the physical, psychological, social and spiritual regeneration of African People for the restoration of ,African Historical greatness.***

Our mission was to strategically develop and effectively manage an economically self-sufficient African Aquarian Spiritual, Educational and Cultural Temple Complex based on a system of African participatory democracy, grounded in liberation education for the Health and Healing of our communities at home and abroad.

The Vision was to develop a working model, a living prototype that included:

1. A system of African Liberation Education
2. An Institute for Strategic Pan African planning and Development.
3. Health and Healing Institute
4. KA Temple Complex
5. Economic Self-sufficiency
6. African Initiation Social System
7. Cultural Arts Program

The Systematic Actions identified to implement the Strategic directions were:

1. Community outreach
2. A Information management systems
3. A Program development system
4. A Capital development system
5. A human resources system
6. Market research and development
7. Committee and taskforce development
8. Facility Management
9. A planning system

KA COMPLEX COMMUNITY

The KA Complex is a highly organized African Centered Spiritual and Cultural Federation established for the mutual support, benefit and sustainable development of the extended KA Community/village composed of the individuals and families within the network of programs, activities and events operating at the KRST Center of African Spiritual Science.

The African Centered organizational structure should consist of:

1. Council of Elders
2. General Council
3. Specialty Guilds
4. Men and Women Societies
5. KA Complex programs
6. KA Complex membership
7. KA extended community
8. General Community

Each of these committees has the responsibility to develop an annual implementation plan with deadlines and definable outcomes. This annual plan should be broken down into four 90-day segments for implementation.



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OBJECTIVES

1. Establishment of an African Centered Democratic infrastructure and process for the KA Complex Community to meet and council together for the upliftment of ourselves, our families, our immediate and extended community.
2. To develop an operative model of an African Centered Sustainable Community using the five elements of African Democracy:
 - a. Common Lineage
 - b. Age Sets
 - c. Men and Women Societies
 - d. Specialty Guilds
 - e. The Council system, with the establishment of a Representative Governing
 - i. Council and Council of Elders.
3. To develop a Society of African Centered People that takes responsibility for the resurrection of the African Constitution and the reestablishment of the institutions of African Self-Determination, Self-Reliance and Self-Defense guided by:
 - a. The Principles of MAAT
 - b. The Ten Virtues (as outlined in Stolen Legacy)
 - c. The Nguzo Saba
 - d. African Constitutional Law (Destruction of African Civilization)
 - e. The Fundamental Rights of African People (Destruction, chap 6)
 - f. The 42 Declarations of Innocence (The Husia rendition)
 - g. Black Law
4. To develop and manage a system for the initiation of our children and youth into an African Centered Consciousness and membership into the appropriate KA Adult Society.
5. To develop and manage a system of intellectual discipline, Cooperative Economic Prosperity and Spiritual Development (physical, emotional, mental and social).
6. To provide a forum and sanctuary of Trust and mutual respect to engage in Deep Talk about all aspects of personal and social development.
7. To represent the highest expression of enlightened human existence.

What is needed to move this strategic plan forward is a core of dedicated leaders that take on the responsibility of updating and prioritizing the strategic directions and the development of an updated implementation plan. The leadership council of the KA Center has been called together to take on this mission.

1. Charter School

Science and Technology
Arts & Culture

2. Youth Development Institute

After School & weekend Program
Retreat Space
Gymnasium

3. Health and healing Institute

Healing Center
Counseling Center
Cooperative Health food store and Café
Workout area / Sauna/steam room / Locker room & Showers

4. Spiritual Temple

Chapel/Auditorium
Kitchen/Dining hall
Bookstore/Gift shop
Classrooms
Administrative Offices

5. Library and Research Center

Alfred & Bernice Ligon Library / The Aquarian Research Center
Museum and Exhibition area

Electronic Classrooms

Small Lecture Hall

Admin Offices

6. Multi Media & Development Center

Digital Workstations

Entertainment Center

Video/Audio workstations

Projection area

Observation area

Office space

Conference room

7. Parking Facilities

8. Green spaces

Urban Garden / water Elements

Sustainable materials and technologies